

THE FLOW

**Sept 2025
INSIDE THIS
EDITION**

NUCA OF NORTH FLORIDA, INC.



NUCA of Florida 2025 President's Cup Golf Tournament

Upcoming Events

**September 10th -Young Professional
Quarterly Networking Event - Fore Score
Golf Tavern**

**September 16th - Next Man Up Training;
URTS**

**September 18th-19th - President's Cup;
Longboat Key**

**October 2nd - All Membership Meeting;
Maggiano's Little Italy**

**October 22nd-24th - Fall Leadership
Conference; Denver CO**

**November 4th— Annual Clay Shoot;
Jacksonville Clay Target Sports**

**November 13th -Top Golf /Seamark
Ranch Fundraiser**

**December 2nd -Young Professional
Quarterly Networking Event—Intuition
Ale Works**

**January 15, 2026—Installation of
Officers—Maggiano's**

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Meeting
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**President's Cup
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NUCA
REPRESENTING UTILITY & EXCAVATION CONTRACTORS
NORTH FLORIDA

Presidents Message

September Flow Presidents Letter

Dear Friends and NUCA Members

As the days are growing shorter, we are greeted in the mornings with slightly less hot temperatures and our minds start to drift toward the excitement of the return of football. Whether you are a fan of the Pro Teams or the Semi-Pro College teams, the prospect of a successful season can bring even the most pessimistic fan a hope of success to come. The cooler temperatures are hopefully just around the corner, and we are on the watch for tropical storms and hurricanes, so if you have not already, now is the time to plan for how you will mitigate any storm impacts not only to our homes but also to our jobsites.

August brought out all the NUCA anglers for our annual fishing tournament. It was a hot one but thankfully the impending storm did not affect our day. There were some pretty impressive catches so make sure to check out the list of winners and pictures in this issue. Special thanks to all our sponsors...we could not do this without you! This month our legislative efforts are beginning as we are working with our state organization to identify the legislation we saw last year that did not pass and starting to plan our defense to stop bad legislation such as the changes to the lien laws which would substantially alter the way we conduct our business. We are also looking to push through the changes to legislation to strengthen our industry such as changing the requirements to install fire mains to be completed by utility contractors and not just Category V license holders. If there are any legislative issues that are affecting your business, please let us know about them so we can look into the issues and see if we can propose legislation to fix the issues. That is one of the reasons we exist as an organization is to provide legislative help to make our industry stronger.

As well as football games on Friday nights under the lights, Saturday afternoons and all day Sunday and sometimes even Monday night, September brings some activities with NUCA as well. September 10th will be our next Young Professionals networking event, please see the advertisement in this issue for the details. The Presidents Golf Cup which goes to support our legislative activities in Tallahassee will be held in Longboat Key September 18th and 19th. Please mark your calendars for our next General Membership Meeting which will be held at Maggiano's at the Town center on October 2. We will have a representative from the Ace Membership Program to tell us about the work they do to develop the next generation of construction workers. We are also trying to coordinate to have a representative from JEA at the meeting as they could not attend the state of the union meeting in July.

As we are coming to the end of the year, I would like to extend an invitation to all our members to get involved with either one of our many committees, the Board of Directors or the Executive Committee. If you have a desire to learn more about what we do as an organization, one of the best ways is to get involved. It also provides a better return on your investment in the organization when you donate your time to make it better. If you have any questions about how to get involved, please reach out to myself or anyone on the executive or board of directors. Thank you again for all you do for this organization, and I look forward to seeing you at one of the next events.

Respectfully,

Paul Gilsdorf

Paul Gilsdorf
Senior Project Manager
Haskell
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paul.gilsdorf@haskell.com

2025 OFFICERS & BOARD OF DIRECTORS

EXECUTIVE COMMITTEE

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Paul Gilsdorf, Haskell

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CALENDAR OF EVENTS

Upcoming Events

September 10th
Young Professional Network-
ing

September 16th
Next Man Up Training

September 18th-19th
President's Cup

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Fundraiser

December 2nd
Young Professional Network-
ing Event

January 15
Installation of Officers

The Law and Your Business

The Law and Your Business- Recovery Rights when Lien is extinguished
Tony Zebouni, Lindell & Zebouni, P.A.

Not all liens are the same and they are governed by different provisions of Florida Statutes. In this case one party claimed that by the extinguishing of a lien, as under the Florida's Motor Vehicle Repair Act, no other action could be brought to recover losses or damages. In a recent cited case, BH hired FR, pursuant to an oral agreement, to repair property that had been damaged in a fire. Construction Lien Law defines "contract" as "an agreement for improving real property, written or unwritten, express or implied, and includes extras or change orders." FR completed the repairs and billed \$155,147.14 for its services. BH refused to pay.

FR timely recorded a claim of lien against BH's property for the unpaid repairs. BH recorded a notice contesting FR's claim of lien. FR then had sixty days to file an action to enforce its claim of lien or the lien would be "extinguished" automatically. FR took no timely action, and its claim of lien was extinguished by operation of law.

A third party (on behalf of FR) filed an unjust enrichment lawsuit against BH seeking \$155,147.15. BH argued that the lawsuit was time-barred, and the unjust enrichment claim essentially seeks to enforce the lien that was extinguished when FR failed to timely file a lien enforcement action after BH recorded its notice of lien contest.

Florida construction lien law states in part that the remedies cited are cumulative to other existing remedies and nothing contained in this part shall be construed to prevent any lienor or assignee under any contract from maintaining an action thereon at law in like manner as if he or she had no lien for the security of his or her debt, and the bringing of such action shall not prejudice his or her rights under this part, except as herein otherwise expressly provided.

The discharge of a construction lien does not preclude a lienor from pursuing other contractual remedies that are available under the common law. This includes contract claims for unjust enrichment that seek damages. Florida's construction lien statute contains no limitation on a lienor's other potential remedies.

Florida's Motor Vehicle Repair Act precludes a vehicle repair shop's unjust enrichment claim, once a lien has been extinguished, which is not the same type of lien as contemplated by Florida's Construction Lien Law. Florida's Motor Vehicle Repair Act does not contain a provision similar to section 713.30 of Florida's Construction Lien Law that expressly preserves a contractor's alternate remedies.

While a party can bring an action in unjust enrichment for the principal sum due and owing, in this case it would lose its rights to recover attorney fees that would otherwise be available in a foreclosure of the claim of lien as afforded by Ch. 713, F.S. It is not impossible that the costs to litigate the claim could exceed \$155,147.14. It's important to be attentive should you ever receive a notice of contest where you have filed a claim of lien, or a bond is in play.



Industry News and Advocacy

PERMIT Act Passes House T&I Committee

The House Transportation & Infrastructure Committee passed on June 25 the "Promoting Efficient Review for Modern Infrastructure Today (PERMIT) Act" (H.R. 3898). NUCA issued a statement praising Chairman Graves and the committee for this result, with NUCA's Zack Perconti stating, "Fixing the broken permitting process used to build our nation's infrastructure projects must be a top priority for Congress. Too many of our industry's projects run into seemingly endless delays caused by uncertain timelines, driving up costs."

The PERMIT Act reform package introduced by the House committee's Republican majority will streamline the federal permitting process and deliver predictability to a project's timelines. This legislation cuts red tape, streamlines permit reviews, and provides greater regulatory certainty under Clean Water Act permitting processes. These bills will establish clear boundaries between agencies and mandate predictable timelines. For too many projects, endless delays caused by unnecessary permit requirements added cost and delayed the completion of these water and wastewater projects.

The bill now moves to the full House for a vote.

Senate Appropriations Committee Understands Critical Infrastructure

The Senate Appropriations Committee's markup of their version of the Interior/Environment appropriations act occurred July 24, with Chairman Susan Collins (R-ME) leading the bill's approval on a vote of 26-2.

Under the Senate's bill, EPA will be receiving \$8.6 billion, of which, \$2.8 billion will be allocated to the State Revolving Clean and Drinking Water funds. That funding is split between \$1,638,861,000 to the Clean Water State Revolving Fund, and \$1,126,101,000 to the Drinking Water State Revolving Fund. The percentage diverted to earmarks is considerably less, with \$349,668,000 from the Clean Water SRF and \$247,569,000 from the Drinking Water SRF.

This funding level would remain essentially flat from FY24 and FY25, during which about \$2.8 billion was allocated each year to the combined SRFs. This is a dramatic improvement over the President's proposed budget from earlier this year which called for sweeping cuts to the SRFs. Similarly, this bill allocates more funding than its House counterpart, which only provided \$2.1 billion to the combined SRFs. The full Senate is the next stop for this bill. It will have to be combined with the House's version before the fiscal year runs out on Sept. 30.

Industry News and Advocacy

Continued...

Update: OSHA Heat Safety Proposed Rule

OSHA concluded its informal public hearings on their proposed heat injury rule on July 2. NUCA and our coalition partner Construction Industry Safety Coalition (CISC) still have significant concerns with several components OSHA has included in the proposal. NUCA stated in our January 2025 comment letter that OSHA is not affording smaller employers with the flexibility CISC members requested during the rule's earlier August 2024 rulemaking process.

OSHA's proposed standard will affect about 36 million employees in both indoor and outdoor settings. The rule applies to all employers and activates when the heat index hits 80°F for more than 15 minutes during any 60-minute period. At 90°F, the "high heat trigger" introduces additional requirements. The Bureau of Labor Statistics found nearly 480 workers died from exposure to environmental heat from 2011-2022, an average of 40 fatalities per year. OSHA's post-hearing comment period remains open until Sept. 30, 2025.

Association News

Update Your Listing For The NUCA Buyers Guide By Oct. 31

All NUCA Members who have categories on their profile are listed in the [Online NUCA Member Directory](#). Associate Members are also listed in the NUCA Buyers Guide issue of *Utility Contractor*. *To ensure that your listing is up to date for the November/December issue, please log into your NUCA Member Dashboard by visiting my.nuca.com on or before October 31, 2025. For questions about logging in or your membership benefits, please contact Lauren Hensley at lauren@nuca.com. Members without categories selected may not be included in both the Buyer's Guide and the nuca.com online directory, so make sure your organizations information is up-to-date--don't miss out on potential business referrals!*

Calling All Expert Equipment Operators To The Utility Expo

Have you heard? NUCA is bringing the National Equipment Operators Championships to The Utility Expo in Louisville, Kentucky, October 7-9, 2025. Test your skills on excavators and backhoes while completing corn hole, soccer, and golf challenges! Stay tuned for more details on how to sign up to compete. With more than 21,000 attendees and 1.5 million square feet of products and services, The Utility Expo 2025 is once again the #1 trade show for utility construction professionals. NUCA will be in booth EH2113. All operators competing in the National Equipment Operators Championship must register for The Utility Expo. Use promo code NUCA to save 20% on your registration. Go to www.theutilityexpo.com/attend-the-show/registration-and-pricing.

Expanded NUCA Advantage Member Benefits Program

Your NUCA membership investment can deliver benefits far in excess of its cost -- but only if you ask your human resources office to explore what it offers. NUCA Advantage's online portal leads to expanded health care benefits options for your company, as well as payroll, wellness, compliance, benefits administration, 401K programs, online training, OSHA logs and a wealth of free HR benefits available only to NUCA members. Find our expanded NUCA Advantage benefits program at www.NUCAAdvantage.com.

Why NUCA Members Should Rethink Their 401(k) Strategy

Managing a 401(k) plan often creates more work than it should especially for NUCA members already stretched thin. That's why NUCA has now partnered with Voya, AMP Administrator, and Greenline Wealth Management to create the Voyager 401(k) Pooled Employer Plan (PEP), built specifically for utility contractors and their employees.

Voyager simplifies plan administration by pooling multiple NUCA companies into a single structure unlocking access to economies of scale and service. Voya's platform provides investment tools and financial wellness resources to help workers stay on track for retirement. Greenline also conducts a no-cost benchmarking review for NUCA members to identify savings and help reduce fiduciary liability through full outsourcing. Whether you're offering a plan today or considering one for the first time, Voyager offers a compliant, cost-effective solution designed around your construction business. Schedule your free plan review today by calling 561-405-6609 (option 7), or email info@greenlinewm.com.

SAFETY NEWS

By Jeff Blomgren
Chair, NUCA Safety Director's Forum

Safety Audits – Trust but Verify

We all trust our teams to use their skills to provide a good product for the customer. However, an auditing process can verify that policies and procedures as well as compliance guidelines are being followed.

PURPOSE

Identify Hazards: Effective audits can identify hazards and allow for the implementation of control measures.

Evaluate the Safety Management System: Audits can also assess the effectiveness of the company's safety management systems to be sure that they are addressing potential hazards.

Ensure Compliance: Audits can ensure that companies are complying with relevant safety regulations and standards.

Continuous Improvement: Regular safety audits can help identify areas of improvement leading to a safer work environment and the reduction of accidents and injuries.

Gathering audit information is just one part of the process. Information alone does not solve problems, action does. An audit plan involves steps to insure there is an effective audit process. In addition, developing a trained audit team involves education on the audit process as well as the regulations and policies and procedures of the company. Field visits should include a walkthrough to identify hazards, evaluate controls, (some leading control indicators are job briefings, near miss identification and self audits). Observation of behaviors and personal compliance such as PPE and tool use is necessary. Corrections on site must be done by involving the supervisor and members of the crew. Safety compliance negatives must be addressed immediately. A summary of the audit should include the identification of issues as well as the positive observations. It's important to acknowledge and emphasize the good work the team is doing. It is important to schedule a follow-up to be sure that if corrective measures are necessary, that those methods are implemented.

An effective audit program is not a negative. It's a way of identifying opportunities for improvement and determining that procedures for the effective success of the project is assured. Trust the team to be skilled professionals but help them stay on track with goals and opportunities.

You're Invited To

NEXT MAN UP TRAINING

**Dewatering and Excavation
Solutions- Benefits,
Methods, Safety, Efficiency**



SEPTEMBER 16, 2025



5:00-8:00PM



United Rentals Trench
Safety-5955 Philips
Hwy, Jacksonville, FL
32216

RSVP to nucanf@gmail.com
by 9/2/25

Food Will Be Served



NUCA
REPRESENTING UTILITY & EXCAVATION CONTRACTORS

NORTH FLORIDA

JOIN US
**GENERAL
MEMBERSHIP
MEETING
2025**

Date & Time:

02 **October**
2025

Starting At:

6:00PM

Location:

Maggiano's



**10367 Mid Town Pkwy,
Jacksonville, FL**

JOINING US

KARI HEBRANK/LUCAS PARSONS - OUR FLORIDA LOBBYISTS

NICOLE EUBANKS - EXECUTIVE DIRECTOR ACE MENTOR PROGRAM

JEA - TENTATIVE

RSVP

nucanf@gmail.com
by 9/18/25

Annual Fishing Tournament Winners

2025 Fishing Tournament Winners!!!!

Door Prizes:

Fishing Rods- Bobby Prevatt-Linder, Jim Hamilton-NTS, Scott Swain-CUC
Casting Net- Kurt Johnson-United Rentals Trench Safety
Yeti Buckets- Paul Zebouni-Lindell & Zebouni, Harrison McMorro-Morrow-Sunbelt
Rentals, Cecil Vignutti-Ring Power

Fishing Diva- Lillian Prevatt-Linder, Redfish 3.80lbs

Red Fish Most Spots- AJ Falletta-Petticoat Schmitt CC, 74 Spots!!!!

Spotted Sea Trout- 1 Winner, Woody Hinson-Coastal Utility Constructors, 1.09lbs

Red Fish

1st Place - Matt Howington-Ferguson, 7.38lbs
2nd Place – AJ Falletta-PSCC, 6.69lbs
3rd Place – Mason Higginbotham-FL Pumping Solutions, 5.82lbs

Flounder

1st Place – Wesley Cook-FL Roads Contracting, 5.75lbs
2nd Place – James Magofna-PSCC, 2.24lbs
3rd Place – Jeff Osborne-Ring Power, 1.67lbs

King Fish

1st Place – Chad Guerra-FL Pumping Solutions, 29.15lbs
2nd Place – Daren Hutchins-FL Pumping Solutions, 17.99lbs 3rd Place – Cole
Deloach-(13 & under) fishing w/TG Utility, 15.28lbs

All Other Species

1st Place – Tony Zebouni – Lindell & Zebouni, Amberjack 32.76lbs
2nd Place – Mark Gowen (13 & under) Cecil & Powell, Barra-
cuda 18.02lbs

THANK YOU TO OUR SPONSORS!

We Could Not Do This Without Your Support

2025 NUCANF FISHING SPONSORS

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United Rentals Trench Safety

Sleeve Sponsors

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Florida Roads Contracting, Inc.

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Dinner Sponsor

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Grand Prize Sponsor

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Door Prize Sponsor

Dinner Sponsor

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Kids Prize Sponsor

Thank you
FOR YOUR SUPPORT

Thank you
FOR YOUR SUPPORT

2025 Annual Fishing Tournament



2025 Annual Fishing Tournament



2025 Annual Fishing Tournament



Please Join Me In Welcoming New Members

Geotech Site Solutions, LLC

**Jay Ashe, 904-718-9399
Geotechsitesolutions.com**

Lowcountry Dewatering, LLC

**Ashley Crapse, 843-870-8549
Lowcountrydewatering.com**

New Member Spotlight



GEOTECH SITE SOLUTIONS

UTILITY LOCATING SERVICES

WHEN YOU ARE READY TO DIG—GEOTECH SITE SOLUTIONS WILL HELP YOU DO IT SAFELY!

OUR SERVICES

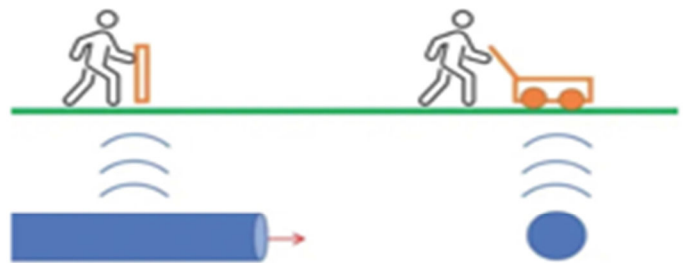


PRIVATE UTILITY LOCATING

If you dig on your property without locating utility lines first, you may damage water, gas, electrical, communications, or sewer lines. Kinetic Locating can detect and map out private utility lines before you excavate.

GROUND PENETRATING RADAR (GPR) and RADIO DETECTION (RD)

When planning construction, renovation, and landscaping projects, underground utilities should be located and mapped by skilled professionals using reliable technology like ground penetrating radar and radio detection.



CONTACT US

We'd love to hear from you!

✉ Office@GeotechSiteSolutions.com

☎ (904) 605-1555

www.GeotechSiteSolutions.com

Based in **Northeast Florida**, we proudly provide **mobile Ground Penetrating Radar (GPR) and Radio Detection (RD) services throughout the entire state**. Whether your project is in a city center, remote location, or active construction site — **we come to you. Anytime. Anywhere.**



2025

PRESIDENTS CUP GOLF TOURNAMENT

BOARD MEETINGS/ COMMITTEE MEETINGS/ SOCIAL



18-19 SEPTEMBER

THURSDAY & FRIDAY, 2025
LONGBOAT KEY CLUB
HARBORSIDE COURSE

- THURSDAY, SEPTEMBER 18
- EXECUTIVE COMMITTEE:
10:00 AM - 12:00 PM
 - CHAPTER DIRECTORS:
12:00 PM - 1:00 PM
 - ADVOCACY: 1:00 PM - 1:45 PM
 - CONFERENCE COMMITTEE:
1:45 PM - 2:30 PM
 - BOARD MEETING:
2:00 PM - 2:00 PM
 - RECEPTION: 2:00 PM - 7:00 PM
- FRIDAY, SEPTEMBER 19
- 7:00 - 8:00 TOURNAMENT
REGISTRATION & BREAKFAST
 - 8:00 GOLF START
 - 12:00 PM - 1:00 PM AWARDS
LUNCHEON

REGISTER NOW!

\$1200.00 TEAM

Register
NOW

Kick off the event by building connections with fellow industry leaders, meet and mix with NUCA of Florida's board and leadership during committee sessions and a lively reception—then gear up for some friendly competition at the President's Cup Golf Tournament!

ROOM BLOCK
CLICK HERE

Questions? Contact Theresa Mannix at 727-600-7158 or tmannix@nucan.org



2025

PRESIDENTS CUP TOURNAMENT

BOARD MEETINGS/ COMMITTEE MEETINGS/ SOCIAL



SPONSORSHIP OPPORTUNITIES



**Albatross
Sponsor**

LIMITED TO FIRST 10
\$2,500

SPONSOR

NOW

SPONSORSHIP OPPORTUNITIES

GOLF FOURSOME: \$1,200

SINGLE PLAYER: \$300

SURVIVAL PACK: \$50

BEVERAGE CART: \$1,500

CIGARS: \$1,500

EAGLE: \$1,000

BIRDIE: \$500

LONGEST DRIVE &

CLOSEST TO PIN: \$350

TEE/GREEN: \$250

ADVOCACY

CONTRIBUTION: \$100

RECEPTION: \$1,000

COCKTAILS: \$750

HORS D'OEUVRES: \$500

RAFFLE PRIZE

DONATIONS WELCOME

Questions? Contact Theresa Mannix at 727-600-7158 or tmannix@nucal.org